

PRESCHOOL TEACHER OPENINGS AT PENINSULA FAMILY SERVICE

Become a member of the teaching staff of San Mateo County's leading early childhood education program!

We are looking for individuals who LOVE children and who want to be part of our mission to help prepare pre-schoolers for success and achievement in Kindergarten and beyond. We offer competitive wages that increase dramatically as you earn new permit levels, extremely generous medical, dental, vision and life insurance benefits, 6 weeks of Paid Time Off via PTO and Holidays, and educational support through an outstanding **tuition reimbursement and bonus program** to help you earn a Bachelors Degree and increase your permit level.

Teachers are responsible for the design, planning, and implementation of a quality early childhood education classroom and the implementation of the program's philosophy and curriculum. The position requires skill and expertise in curriculum planning, staff supervision, child assessments, and the ability to accept and work effectively with children and adults from diverse populations. You would be a role model for developmentally appropriate practices in the classroom and have shared responsibility for classroom setup and classroom management. You may have direct responsibility for a specific group of children in a shared classroom. You will provide support and assistance in the classroom by providing a warm and nurturing environment that helps children grow intellectually, physically, emotionally and socially. You will participate in all activities in the classroom and work as a team member with other staff.

Partial List of Qualifications:

- Possess or be eligible to apply for a Child Development Teacher Permit or above
 - (Eligibility = Successful completion of A.A. degree in early childhood education **OR** twenty-four (24) or more early childhood education units and sixteen (16) general education units)
- Teachers should be able to verbally communicate with parents and other adults in English, use grammatically correct language, and when possible, speak in the child's home language.
- Be physically, mentally and occupationally capable of performing the following actions without endangering one's own health:
 - Reach a child 25 feet away within 10 seconds or less
 - Hear a child call for help from at least 50 feet away
 - Comprehend and react to dangerous situations involving children without hesitation
 - Crouch to a child's height and maintain eye contact
 - Reach children on the highest piece of play equipment
 - Lift a minimum of 40 pounds
 - Sit on the floor and/or low chair and interact with children for an extended period of time.

Partial List of Duties:

- Prepare, implement and ensure lesson plans meet and Individualized Learning Plans (ILP) reflect program philosophy and standards (i.e. Creative Curriculum, Common Core, Early Learning Foundations, Anti-bias curriculum, etc.), are developmentally and age appropriate (i.e. PITC, RIE, DAP, Desired Results, Performance Standards, etc.).
- Complete the developmental screenings (DRDP's) based on enrollment and follow-up schedules.
- Implement Individual and Family Service Plans (IFSPs). Attend annual or ongoing meetings or share information related to child outcomes for children with IFSPs.

5 TOP REASONS TO WORK FOR PENINSULA FAMILY SERVICE

1. PFS employees are driven by our mission to strengthen the community—helping people realize their potential to lead healthy, stable lives.

2. We fulfill our mission by demonstrating integrity, respect, compassion, teamwork, adaptability and inclusiveness in how we go about achieving our goals.

3. PFS has a positive work culture—where hard work, creativity and innovation are recognized in a supportive and collaborative setting.

4. PFS offers competitive and progressive wages that increase as permits are earned or a B.A. Degree is obtained, an outstanding health benefits package, 4 weeks of Personal Time Off and another 12—14 Paid Holidays, including the days between Christmas and New Years Day.

5. PFS provides college tuition reimbursement support and for teachers, a bonus program for acceptance into an Early Childhood B.A. Degree program, classes taken toward a B.A. Degree, and ultimately a higher wage range for holders of B.A. Degrees in Early Childhood Education.

TO APPLY:

Please click on the link below which will take you directly to our website and one of our job openings. Other open jobs will be listed on the Job Openings page. When you find a job or location you would like to apply for, just click on the job, answer a few questions, attach a Cover Letter explaining how you feel you could contribute to Peninsula Family Service's Mission, and also attach your Resume. We will be in touch! Thank you for your interest!!

<https://www.peninsulafamilyservice.org/about-us/job-openings/?gnk=job&gni=8a7882525d3a1219015d3ce0c69d2123&gns=Other>